

Motivation

The desire to set and achieve high standards on the job. Fundamentally, motivation speaks to the individual's desire to be an excellent employee; it involves showing a willingness to expend the effort needed to excel. This can include striving for specific work standards, but also high personal standards associated with goal setting, showing initiative, and doing one's best with and without supervision.

VERBAL

From USUALLY to ALMOST ALWAYS up to ALWAYS

- Eager to voice ideas and opinions
- Welcomes opportunities to praise workplace, coworkers, etc.
- Tries to motivate others

From RARELY to SOMETIMES up to USUALLY

- Comments are typically neutral
- Avoids opportunities to provide input, opinion, but will respond if pressed
- Does not speak of workplace, coworkers, etc.

From NEVER to RARELY

- Does not contribute to discussions
- Voice lacks enthusiasm
- Demeans the work, coworkers, workplace, etc.
- Distracts from the motivation of other

PHYSICAL

From USUALLY to ALMOST ALWAYS up to ALWAYS

- Puts in added effort
- Shows initiative
- Displays courage to try new things
- Strives for high quality and efficiency
- Seeks ways to improve
- Helps other improve

From RARELY to SOMETIMES up to USUALLY

- Acts motivated, but is not truly motivated
- Is aware that motivation is important and is attempting to improve

From NEVER to RARELY

- Clock watching
- Inflexible about routines
- Overly competitive to the detriment of others
- Accepts poor or slow work
- Avoids ways to improve
- Refuses opportunities and challenges